MEMORANDUM OF UNDERSTANDING
Between
SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
And
SACRAMENTO CITY TEACHERS ASSOCIATION
Concerning

Home Visit Program

The Sacramento City Unified School District hereinafter called the “District,” and the Sacramento City Teachers Association, hereinafter called the “Association.” The District and Association are collectively referred to throughout this Agreement as the “Parties,” hereby agree to the following terms of this agreement:

Preamble

The District and SCTA are memorializing our collaborative initiative, the Home Visit Program (HVP). The program was designed to provide a positive connection between teachers, schools, and parents by encouraging teachers to make home visits.

The program began as a collaborative effort by the Sacramento City Teachers Association, the Sacramento City Unified School District and Area Congregations together (ACT) in 1996. The program started at two District Schools and has expanded across the District.

The program began with certain expectation that form the principle of effort and include the following understandings:

1. The program is partly administered by Home Visit Program Board that includes representatives from the community, District, and SCTA. The program also is subject to the District / Union CBA (Collective Bargaining Agreement).
2. The program expects training for teachers provided by the HVP at the SCTA and District offices.
3. Teachers make visits in pairs to homes and are compensated at the CBA per session volunteer rate of pay. Teachers are covered by the CBA while making the visits.
4. The District and the SCTA are in the process to complete a modified salary schedule program that provides for HVP stipends to be part of teachers’ annual salary.
5. The parties are also in process to identify a HVP site coordinator position(s) for placement on the Extra Duty Schedule. The funds are HVP funds.
6. The funds for the HVP are borne from local site categorical budgets, grants, and other sources.
7. The SCTA and District have developed and offered Professional Development and training for teachers since the inception of the program and agree to continue that effort.

For the Union
Manuel Villanueva
For the District
Catherine [signature]

Date
6-24-08

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6-25-08